



Recommended Dress Code

Campus Placement Program August–September 2025 Drive Issued by: Committee for Members in Industry & Business (CMIB), ICAI

To maintain professionalism and uniformity during the Campus Placement Program, all candidates are expected to adhere to the following dress code guidelines:

1. General Requirement:

All candidates must be formally dressed during interviews, group discussions, and any other interactions (online or offline) with recruiters or ICAI officials.

2. For Male Candidates:

- Formal full-sleeve shirt (light, plain shades preferred) and formal trousers
 - Tie is mandatory
 - Formal leather shoes (polished) with socks
 - Clean-shaven or neatly groomed facial hair
 - Blazer (optional, but encouraged for physical interviews or cold weather)
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3. For Female Candidates:

- Saree or formal salwar-kameez or formal western attire (shirt and trousers)
- Formal shoes or closed footwear (heels optional)
- Minimal jewellery and makeup
- Hair must be neatly tied or combed



4. Not Permitted:

- Casual wear (jeans, T-shirts, hoodies, sweatshirts)
- Sports shoes, sandals, or slippers
- Excessive accessories or flashy colours
- Strong perfumes or colognes
- Inappropriate or revealing clothing

5. Online Interviews (if applicable):

- The same dress code applies to virtual interviews.
- Ensure your background is neat and your appearance is professional on camera.
- Internet and device setup should be tested in advance.

Note: This dress code is part of ICAI's effort to maintain decorum and ensure that all candidates present themselves as professionals to potential employers.

For any clarification, please write to: cajob@icai.in

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Regards,

CMI&B Secretariat